

Because life doesn't always go as planned



No matter how well you plan, unexpected challenges may arise. *EmployeeConnect*SM offers professional, confidential services to help you and your loved ones improve your quality of life.

 In-person guidance	 Unlimited 24/7 assistance	 Online resources
Some matters are best resolved with help from a professional. Through <i>EmployeeConnect</i>, you and your family get: • Up to five in-person sessions with a counselor per person, per issue, per year¹ • In-person consultations with network lawyers, including one free 30-minute in-person consultation per legal issue and 25% off standard rates for subsequent meetings²	You and your family can access the following services anytime online, via the mobile app, or with a toll-free call: • Information and referrals on family matters, such as childcare, eldercare, and pet care; vacation planning; moving; car buying; college planning; and more • Legal information and referrals for family law, will planning, and consumer and civil law² • Financial guidance on household budgeting and short- and long-term planning	<i>EmployeeConnect</i> offers a range of information and resources you can research and access on your own. Expert advice and support tools are at your fingertips when you visit GuidanceResources.com or download the <i>GuidanceNow</i>SM mobile app. You'll find: • Articles and tutorials • Online will preparation • Beneficiary support and guidance • Interactive tools, including financial calculators, budgeting worksheets, and more

¹ In California, up to three sessions in six months, starting with initial contact by the employee.

² Services aren't included for employment law issues.

*EmployeeConnect*SM

EMPLOYEE ASSISTANCE PROGRAM SERVICES

Confidential help 24 hours a day, seven days a week for employees and their family members. Get help with:

- Family
- Parenting
- Relationships
- Addictions
- Stress
- Legal
- Finances
- Grief and loss
- Emotional support
- Online will preparation

We partner with your employer to offer you the *EmployeeConnect* program with your Lincoln Financial benefits.



Online will preparation

Creating a will lets you make vital decisions ahead of time, including naming a guardian for your children and designating who will receive your property and assets after you die. *EstateGuidance*® offers a secure, simple way to create and execute a will, giving you confidence that you've planned for your family's future.

Experience and credentialed *EmployeeConnect* counselors

When you call the toll-free number, you'll talk to an experienced professional who will provide counseling, work-life advice, and referrals. All counselors hold master's degrees, with broad-based clinical skills and at least three years of experience in counseling on a variety of issues. For face-to-face sessions, you'll meet with a credentialed, state-licensed counselor.



Take advantage of *EmployeeConnect*

To learn more, visit **GuidanceResources.com**.

New users select **Register** (web ID: LFGSupport).

Follow the prompts to create your username and password.

Don't forget to download the **GuidanceNowSM** mobile app.

For help by phone, call **888-628-4824**.

©2026 Lincoln National Corporation

[LincolnFinancial.com](https://lincolnfinancial.com)

LCN-9067226-081026

MAP ADA 8/26 Z01

Order code: GP-EMCN-FLI001



EmployeeConnectSM and *EmployeeConnect PlusSM* services are provided by ComPsych® Corporation, Chicago, IL. ComPsych® is not a Lincoln Financial company. ComPsych®, EstateGuidance®, and GuidanceResources® are registered trademarks of ComPsych® Corporation.

Product availability and/or features may vary by state. Limitations and exclusions apply.

Lincoln Financial is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.

Not for use in Washington or New York.



EmployeeConnectSM

EMPLOYEE ASSISTANCE PROGRAM SERVICES

To find out more:

- Visit **GuidanceResources.com**.
New users select **Register** (web ID: LFGSupport).
- Download the **GuidanceNowSM** mobile app.
- Call **888-628-4824**.

